

2026 EOCP Election  
Administrator Position  
**Simon Kirkland**



**Biography:**

I am an industry professional with an Advanced Diploma in Civil Engineering Technology and a registered Applied Science Technologist with ASTTBC. I have worked in the water and wastewater treatment industry since 2007, beginning my career with a large general contracting firm focused on constructing and expanding municipal treatment facilities. This experience provided a strong foundation in complex utility systems and the delivery of essential public infrastructure.

For nearly five years, I have served the District of Tofino and currently hold the role of Interim Director of Infrastructure & Public Works. In this position, I oversee all

municipal water and wastewater operations, as well as roads, drainage, facilities maintenance, and the district's capital works program. I am responsible for supporting a team of six EOCP operators, ranging from Operator-in-Training to advanced certification holders, and I am committed to helping them advance in their careers and strengthen their technical capabilities.

I also serve as a Subject Matter Expert (SME) with the EOCP, a role I have held for nearly a year, supporting exam development and contributing to the advancement of operator standards across the region. I remain dedicated to strengthening the operator community and supporting the long-term resilience of the water and wastewater sector.

**Values Statement**

I am a dedicated infrastructure leader with nearly two decades of experience in water and wastewater systems, grounded in civil engineering technology and ASTTBC certification. As Interim Director of Infrastructure & Public Works for the District of Tofino, I oversee critical utility operations and support a team of EOCP operators at all stages of their careers. I also serve as an EOCP Subject Matter Expert, contributing to training development and operator standards. My focus is strengthening the operator community and advancing resilient, reliable public infrastructure across British Columbia and the Yukon.



**What interests you about this Position as a Director on the EOCP Board?**

I am interested in serving as a Director on the EOCP Board because I believe strongly in elevating the profile, professionalism, and long-term sustainability of the water and wastewater operator community. Operators are essential to public health and resilient infrastructure, yet their work is often undervalued. I want to help strengthen recognition of EOCP certification as a respected, skilled career path and expand the support available to operators at every stage of their development.

My experience working in small and remote communities has shown me how critical it is to build internal capacity. Many communities rely on a small number of operators, and sustainable service delivery depends on training, mentorship, and clear pathways for advancement. I am committed to helping EOCP continue expanding its role in supporting operators. Encouraging more people to enter the public sector, and ensuring that communities, especially smaller ones, have the tools they need to grow their own talent.

Serving as an EOCP SME has reinforced my belief in the importance of strong standards and accessible training. As a Board Director, I would bring a practical, community-focused perspective and a commitment to strengthening the profession for the long-term.

**What are the most important functions of a Director of the EOCP Board?**

The most important functions of a Director on the EOCP Board are to provide strong governance, uphold the integrity of certification standards, and ensure the organization continues to meet the evolving needs of water and wastewater operators across the region. Directors play a critical role in safeguarding the credibility of EOCP designations by supporting transparent, defensible decision-making and maintaining alignment with industry best practices, regulatory expectations, and public-health responsibilities.

A Director must also contribute strategic leadership, helping guide EOCP's long-term direction, strengthen its programs and expand its support for operators and employers. This includes advancing training accessibility, promoting professional recognition, and ensuring EOCP remains responsive to the realities faced by operators in communities of all sizes.

Equally important is representing the diverse perspectives of operators, employers, regulators, and small communities. Directors must listen, engage, and advocate for initiatives that build capacity, encourage new entrants into the profession, and support sustainable service delivery, especially in rural and remote areas where internal training pathways are essential.

Ultimately, a director's role is to champion the operator profession, support high standards, and help EOCP continue to grow as a respected, forward-looking organization that strengthens the entire water and wastewater sector.